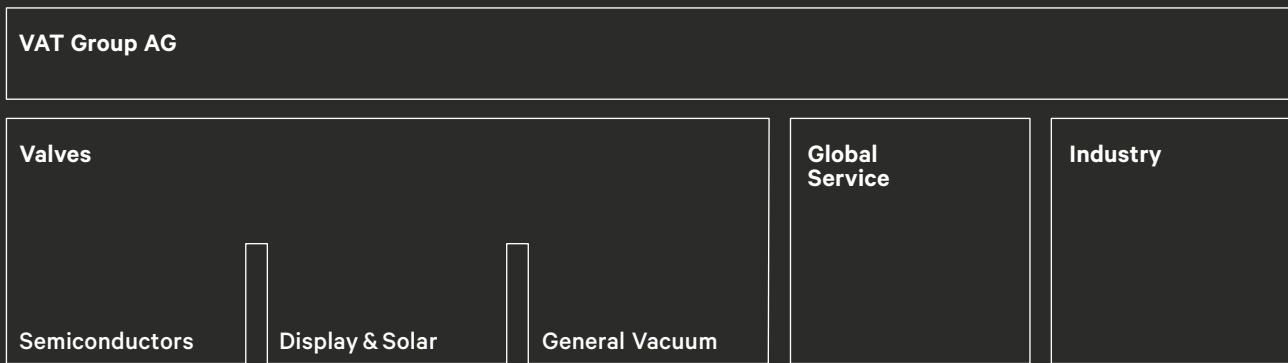


ORGANIZATION

VAT Group is organized and managed in three segments: Valves, Global Service, and Industry. The Valves segment comprises the three business units Semiconductors, Display & Solar, and General Vacuum.



The VAT Group is led by the Group Executive Committee (GEC) consisting of the CEO, CFO, and COO. The GEC is supported by the Group Management Board and Group Functions.

